SURVEY: Equality and diversity - the objectives for OCCG

Oxfordshire Clinical Commissioning Group (OCCG) has committed to using the Equality Delivery System (EDS) already in place in Oxfordshire to review their equality performance and to identify a vision and objectives for the equality of local healthcare.

The short survey below is designed to give us feedback on the vision and objectives for equality and diversity that will be carried forward by OCCG. This survey should take no more than 5 minutes to complete.

If you have any additional feedback that you would like to give OCCG around equality and diversity, or if your organisation has an event that you would like us to visit to discuss this, please contact talking.health@oxfordshirepct.nhs.uk

Our equality and diversity aim is:

"To achieve equality of access, experience and outcomes in healthcare for all groups in Oxfordshire"

Do you agree with this aim?

☐ Yes
☐ Not sure/ Don't know
☐ No

Please give any reasons for your answer below:

---

**OCCG's Equality & Diversity Objectives**

Please note: The nine protected characteristics covered by the Equality Act 2010 are –

- Age
- Disability
- Gender re-assignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race including nationality and ethnicity
- Religion or belief
- Sex
- Sexual orientation

To what extent do you agree or disagree with the following equality and diversity objectives?

<table>
<thead>
<tr>
<th>Objective 1 - To improve the capture and analysis of population, workforce and patient information broken down by protected characteristic as required by the Equality Act</th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Neutral</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Objective 2 - To improve access to specific information and communication requirements; to ensure patients are kept fully informed and asked about their communication needs, so that reasonable needs can be met

| | | | | | |
|---|---|---|---|---|

### Objective 3 - To improve access to services by involving and listening to patients from all protected characteristics; targeting those people whose voices may not usually be heard by NHS organisations

| | | | | | |
|---|---|---|---|---|

### Objective 4 - To ensure considerations of Equality, Diversity and Human Rights are included in mainstream processes through the use of Equality Analysis

| | | | | | |
|---|---|---|---|---|

### Objective 5 - To ensure OCCG takes the Equality, Diversity and Human Rights agenda forward using the EDS system

| | | | | | |
|---|---|---|---|---|

If you have any changes that you think need to be made to the above objectives, please let us know below:

---

### Are there any equality and diversity objectives that you feel are missing from the above list?

- [ ] Yes
- [ ] Not sure/ Don't know
- [ ] No

If yes, please give further details of any objectives that are missing below:

---

### Key achievements to date

An interim Equality and Diversity action plan is currently in place for OCCG to achieve their equality and diversity vision and objectives, please visit [http://bit.ly/equality-diversity-oxon](http://bit.ly/equality-diversity-oxon). If there are any additional actions to support the equality and diversity vision and objectives that you think need to be implemented, please let us know below:
About you

The next questions in this survey relate to your identity. We are asking these questions so that we can be sure that health services in Oxfordshire meet the various needs of all those people with characteristics protected under the Equality Act (2010).

Your age:

- Under 16
- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65 and over
- Prefer not to say

Gender

- Male
- Female
- Prefer not to say

Is this the same gender that you were given at birth?

- Yes
- No
- Prefer not to say

Are you currently pregnant or on maternity leave?

- Yes
- No
- Not applicable
- Prefer not to say

What is your sexual orientation?

- Heterosexual/straight (attracted to the opposite sex)
- Gay/lesbian (attracted to the same sex)
- Bisexual (attracted to both sexes)
- Asexual (lacking interest in or desire for sex)
- Prefer not to say

Ethnicity

- White
- Chinese
- Mixed
- Polish
- Asian or Asian British
- Gypsy or traveller
- Black or Black British
- Prefer not to say
- Other (please state)_____________________________________

What is your religion or belief?

- Christian
- Sikh
- Muslim
- Buddhist
- Hindu
- Jewish
- Prefer not to say
- No religion/belief
- Other (please state)_____________________________________
Do you consider yourself to have a disability?

☐ Yes
☐ No
☐ Prefer not to say

If yes, please tick any of the following that you feel apply to you:

☐ Mobility issues
☐ Hearing impairment
☐ Visual impairment
☐ Physical impairment
☐ Learning difficulties
☐ Mental health needs
☐ Living with a long-term condition
☐ Other (please state)_____________________________________

Please indicate which area of Oxfordshire you live in by entering your postcode in the box below:

Postcode:

(This will help to show us where we are receiving responses from across Oxfordshire and to identify any areas where we are not hearing from people)

If you would like to receive a copy of the consultation results, once the consultation has closed in April 2013, please provide your name and contact details below:

Name:
Email:
Address (if hard copy of the consultation report is preferred):

Thank you for taking the time to complete this survey

If you have any further questions, please contact talking.health@oxfordshirepct.nhs.uk


Please return the completed questionnaire, by the consultation deadline of 31 March 2013 to:

Communications & Engagement,
FREEPOST RRRKBZBTASXU
NHS Oxfordshire, Jubilee House, 5510 John Smith Drive
Oxford Business Park South,
OXFORD OX4 2LH